



Sourashtra College (Autonomous)

(A Linguistic Minority Co-educational Institution)

(Affiliated to Madurai Kamaraj University &

Reaccredited with B+ Grade by NAAC)

Vilachery Main Road, Pasumalai Post,

Madurai-625 004.

Internal Complaints Committee

Sourashtra College (Autonomous) is committed to provide safe academic and working environment to all students and its women employees. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established with a Policy by the College for a period of three years (2023- 24, 2024-25, 2025-26) on 2nd October 2023.

Objectives:

The objectives of the Internal Complaints Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the College.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the College.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
5. To create a secure physical and social environment to deter any act of sexual harassment.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Committee Members:(2023-2024)

Sl. No.	Name	Position in ICC
1	Prof.D.V.Jeyanthi	Chairperson
2	Dr.M.P.Ganesan	Member
3	Dr.S.S.Suganthi	Member
4	Dr.G.Vijayalakshmi	Member
5	Dr.J.S.Urmila	Member
6	Mr.S.N.Thiyagarajan	Advocate-Member
7	T.S.Nirmala	Member-N.T.Staff
8	K.G.Nandhakumar	Member-N.T.Staff
9	S.Srinath	Student Member
10	T.S.Dharshini	Student-Member
11	S.Mahalakshmi	Student-Member




PRINCIPAL
SOURASHTRA COLLEGE
MADURAI-625004